

New Employee Professional Development for Grantee and Education Service Provider Staff

Courses in this section must be completed within the first three months (90 days) of employment.



[Head Start Birth to Five Program Overview](#)

[Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness](#)

[Safe and Healthy Sleep for Infants and Young Children, in partnership with Region 9 Head Start Association](#)

[Administration of Medication in ECE Settings, in partnership with Region 9 Head Start Association](#)

[Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association](#)

[City of Phoenix EDvantage Academy: Abusive Head Trauma \(Shaken Baby Syndrome\)](#)

[City of Phoenix EDvantage Academy: Mandated Reporter Training for Educators and School Personnel](#)

[Disaster Preparedness for ECE Settings, in partnership with Region 9 Head Start Association](#)

[Avoiding Exposure to Hazardous Materials in ECE Settings, in partnership with Region 9 Head Start Association](#)

***In-person training provided by the
City of Phoenix Professional Development team***

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Development team or the ESP-identified trainer***

Standards of Conduct and Introduction into ChildPlus

Active Supervision

↓ The courses listed below must be completed by December 31, 2026 ↓

[Non-Federal Match and In-Kind Training, presented in partnership with The City of Phoenix Head Start](#)

[Autism, Developmental Delays, and Behavior, in partnership with Region 9 Head Start Association](#)

City of Phoenix Head Start Birth to Five Program Governance - *Training course coming soon!*

[When It Doesn't Go According to Plan...Behavior Has Meaning, in partnership with Region 9 Head Start Association](#)

Early Head Start-Only

Head Start-Only

[City of Phoenix EDvantage Academy: Head Start Early Learning Outcomes Framework – Infant/Toddler](#)

[City of Phoenix EDvantage Academy: Head Start Early Learning Outcomes Framework – Preschool](#)

