

**New Employee Professional Development for Grantee and Education Service Provider Staff**  
**Courses in this section must be completed within the first three months (90 days) of employment.**



[Head Start Birth to Five Program Overview - \*Training course coming soon!\*](#)

[Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness](#)

[Safe and Healthy Sleep for Infants and Young Children, in partnership with Region 9 Head Start Association](#)

[Administration of Medication in ECE Settings, in partnership with Region 9 Head Start Association](#)

[Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association](#)

[City of Phoenix EDvantage Academy: Abusive Head Trauma \(Shaken Baby Syndrome\)](#)

[City of Phoenix EDvantage Academy: Mandated Reporter Training for Educators and School Personnel](#)

[Disaster Preparedness for ECE Settings, in partnership with Region 9 Head Start Association](#)

[Avoiding Exposure to Hazardous Materials in ECE Settings, in partnership with Region 9 Head Start Association](#)

<b>*In-person training provided by the City of Phoenix Professional Development team*</b>	<b>*In-person training provided by the City of Phoenix Professional Development team or the ESP-identified trainer*</b>
Standards of Conduct and Introduction into ChildPlus	Active Supervision

**↓ The courses listed below must be completed by December 31, 2026 ↓**

[Non-Federal Match and In-Kind Training, presented in partnership with The City of Phoenix Head Start](#)

[Autism, Developmental Delays, and Behavior, in partnership with Region 9 Head Start Association](#)

[City of Phoenix Head Start Birth to Five Program Governance - \*Training course coming soon!\*](#)

[When It Doesn't Go According to Plan...Behavior Has Meaning, in partnership with Region 9 Head Start Association](#)

<b>Early Head Start-Only</b>	<b>Head Start-Only</b>
<a href="#">City of Phoenix EDvantage Academy: Head Start Early Learning Outcomes Framework – Infant/Toddler</a>	<a href="#">City of Phoenix EDvantage Academy: Head Start Early Learning Outcomes Framework – Preschool</a>

